



GESI Journey



ASH POLICY

- Anti Harassment Policy approved by Exco



PATHWAY TO SAFETY LAUNCH

- GESI Mainstreaming
- Draft FSV Policy



GESI POLICY LAUNCH

Culmination of all lead up work

2024

MALE ADVOCATES

- The Bank now has Certified 12 Male Advocates. 9 Officer's in Port Moresby and 3 officer in Lae CPF.



2023



FSV POLICY LAUNCH

- GESI officially integrated into Bank Org. Structure
- Sensitisation programs
- Anti-Sexual Harassment (ASH) Draft Policy
- Male Advocacy Introduction

2022

2021



PROJECT TRANSITION TO BAU

- GESI Implementation Strategy 2020-2022
- GESI Help Desk established
- Steering Committee Established

2020

2019



INITIATION & DESIGN PHASE

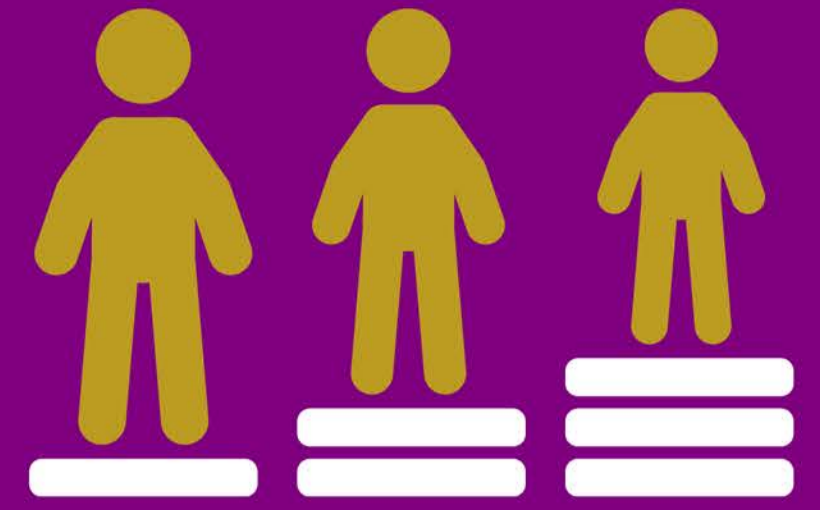
Collaboration with stakeholders; ADB, CEFI and DPM. Carried out surveys, assessments and establishment of the GESI project.

2018



2024

YEAR IN REVIEW



Message from Governor



The Pathway to Safety is highly valued, particularly for who have had cause to seek help. The Pathway has allowed staff facing serious cases of family violence, workplace bullying, harassment, or discrimination to receive confidential, professional, sympathetic and effective guidance, advice and support from qualified and experienced counsellors, as well as referrals to specialist professionals, such as legal advisers or police officers, where appropriate.



Continue to use the Pathway to Safety.



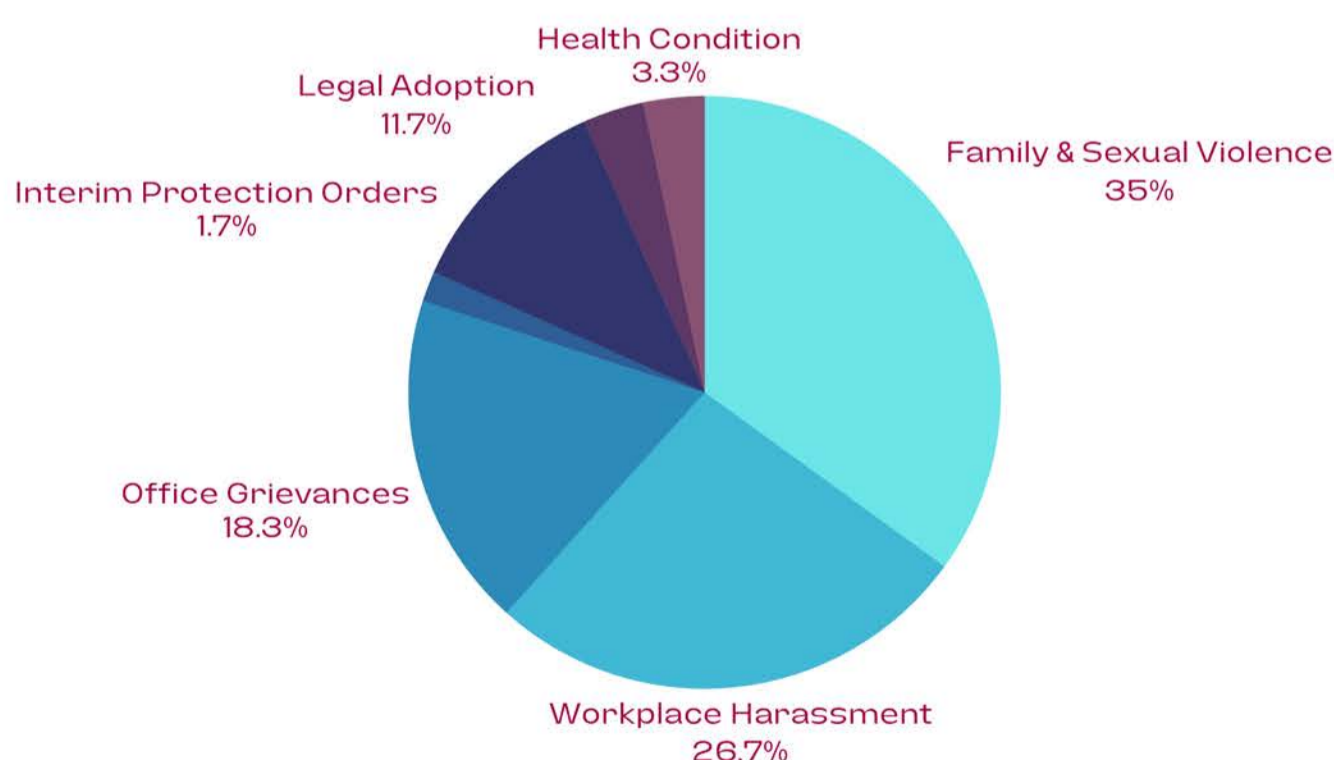
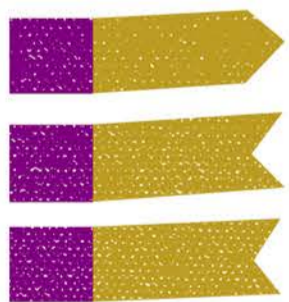
500+ Staff reached regarding the Educational Awareness Sessions in the Bank on Financial Literacy/Abuse



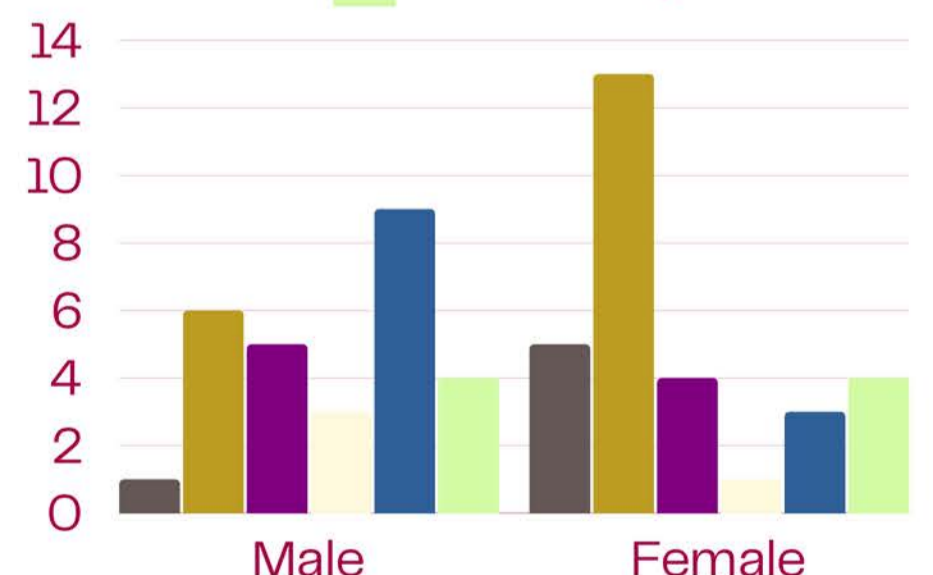
1 Phase 1 of Basic Counselling Training conducted for GESI focal points

1 Phase 3 of the Male Advocacy Training

Case summary



■ Lae CPF
 ■ CAG
 ■ F&PG
■ MEPG
 ■ FSSG
■ Govs Group



241 Staff reached for the Anti-Harassment and workplace Bullying awareness program.

60 Total cases

30 Cases Closed

12 Male Advocates

6 Mediations

7 Referred to HR

