



# GESI Journey



## GESI POLICY LAUNCH

Culmination of all lead up work

2018



## INITIATION & DESIGN PHASE

Collaboration with stakeholders; ADB, CEFI and DPM. Carried out surveys, assessments and establishment of the GESI project.

2019



## PROJECT TRANSITION TO BAU

- GESI Implementation Strategy 2020-2022
- GESI Help Desk established
- Steering Committee Established

2020



## PATHWAY TO SAFETY LAUNCH

- GESI Mainstreaming
- Draft FSV Policy

2021



## FSV POLICY LAUNCH

- GESI officially integrated into Bank Org. Structure
- Sensitisation programs
- Anti-Sexual Harassment (ASH) Draft Policy
- Male Advocacy Introduction

2022



## DRAFT ASH POLICY

- Draft ASH Policy before Board for approval.

2023

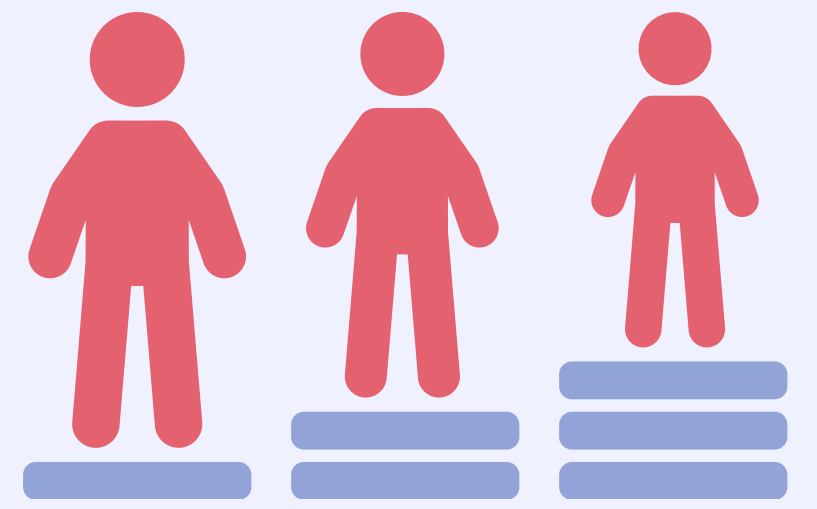
# Gender Equity & Social Inclusion

POSITIVE | RESPECTFUL |  
EQUITABLE | INCLUSIVE



2023

# YEAR IN REVIEW



## Message from Governor

- 1- The Anti Harassment Policy is as important as any other policy especially in ensuring that staff work free from fear, intimidation and- or being offended
- 2- More Pro-active awareness and education must continue within the bank

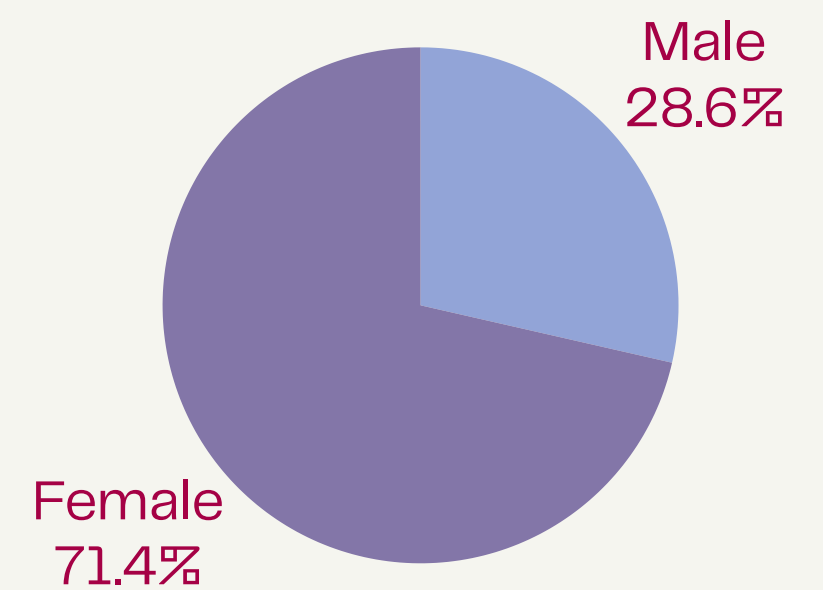
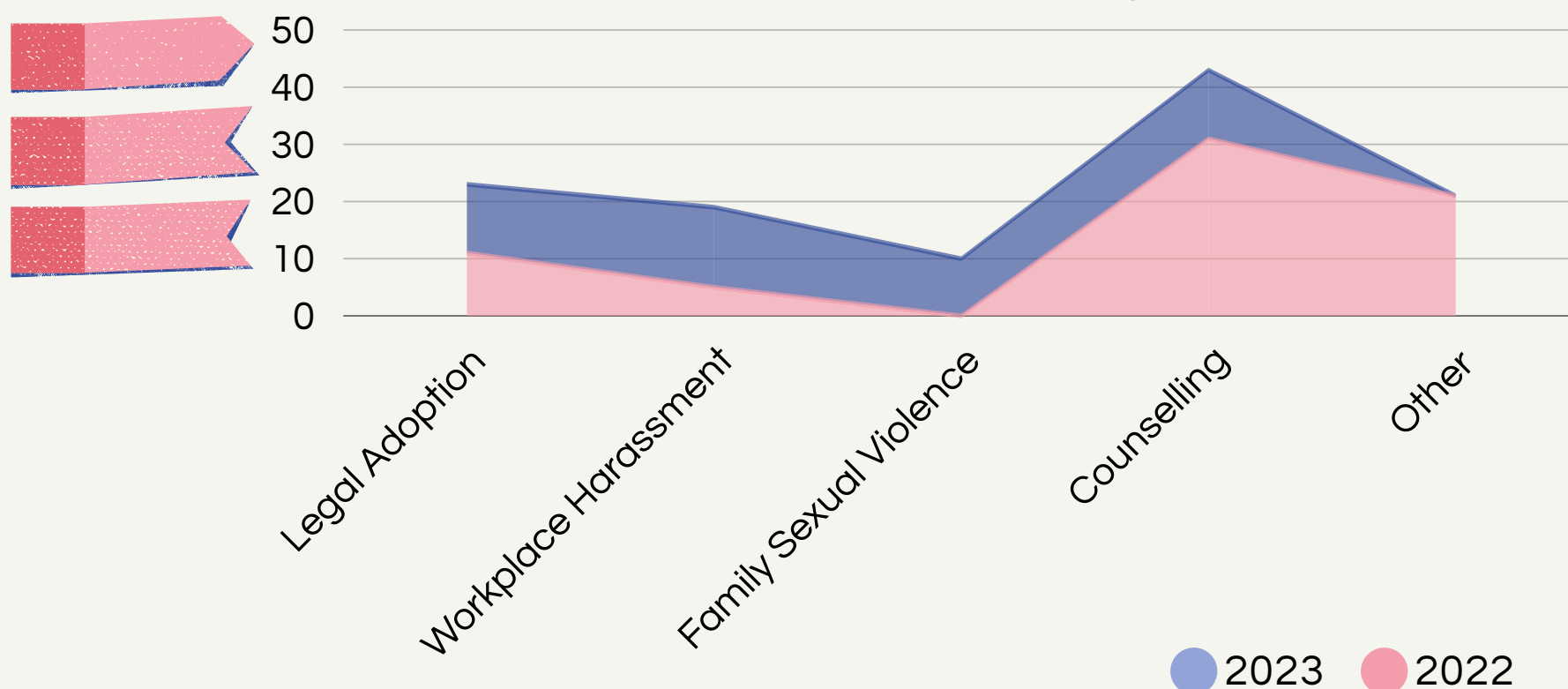


**495** Total staff and spouses reached

**13** Awareness sessions including 2 theatre performances for 500 staff and spouses in Lae and Pom



## Case summary



**12** Men attended the Male Advocacy Program

**42** Cases closed and referred to HRD

**40+** Total case disclosures

